



St Mary's Lutterworth PCC

SAFEGUARDING POLICY

in accordance with the Guidance and Code of Practice
from the Church of England National Safeguarding Team

In accordance with the Church of England's Safeguarding Code of Practice and Guidance, our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Our policy is informed by the **House of Bishops' Safeguarding Guidance and Safeguarding Code of Practice**, available in the Safeguarding e-manual, which can be accessed here:

<https://www.churchofengland.org/safeguarding/safeguarding-e-manual>

This policy applies to roles and activities across the organisation, including (but not limited to) work with children and young people, vulnerable adults, and the Lutterworth and Villages Foodbank.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse. This includes following our **Policy on the Recruitment of Ex-Offenders** (attached).
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.

- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church. More details as to how this policy is applied in practice is available in our **Safer Working Practices** document (attached).

This church appoints as the Parish Safeguarding Officer: Sally Rosser

Approved: _____

Rector	Revd Nigel Byard 07902 217144 nigel.byard@wycliffefellowship.org
Churchwarden	Patricia Dean
Churchwarden	Peter Kent
Safeguarding Officer	Sally Rosser 07359 324040 sally.rosser@wycliffefellowship.org
Diocese Safeguarding Advisor	Rachael Spiers 07930 819279
Leicestershire County Council First Response <u>Children's</u> Duty Team	0116 305 0005

Leicestershire County Council Adult Social Care (Mon-Fri: 8:30am-4:30pm)	0116 305 0004
Leicestershire County Council Adult Emergency Duty Team (Evenings, Weekend, Bank Holidays)	0116 305 0888
Policy Dated	Monday 1 st June 2026
Review Date:	June 2027 (PCC meeting)